



Job Title: Lead Pastor
Department: Ministerial
Location: Chilhowee Hills Baptist Church

Chilhowee Hills Baptist church exists to make disciples who make disciples of Jesus Christ.

Job Description

Purpose:

CHBC desires for our members to become disciples who make disciples of Jesus Christ. We believe this occurs through learning to engage upward through prayer and praise, inward through discipleship and service and outward through missions and evangelism. The Lead Pastor will provide spiritual leadership to the congregation through biblically sound preaching, discipleship, and exemplifying godly character. The Lead Pastor will demonstrate a high level of competency and excellence in the study of the Scriptures, church leadership and organization, and equipping the church to be disciples who make disciples of Jesus Christ. The Lead Pastor will be a man who is called, ordained, and set apart by God to the gospel ministry, evangelical in theology, and committed to living and serving in a manner consistent with the standards set forth in the Scriptures for Pastors.

Responsibilities:

The Lead Pastor should:

1. Preach and teach God's word as led by the Holy Spirit. Be the principal communicator of God's word in public worship and ensure that the church is growing to maturity in Christ (Ephesians 4:11-13; 2 Timothy 2:15; Titus 1:9).
2. Have a clear testimony of faith in Jesus Christ and a passionate, growing personal relationship with Him. Demonstrate evidence of transformation by the renewal of the mind through prayer and personal time with the Lord (I Timothy 4:16; Romans 12:1-2).
3. Serve as the chief overseer who will exercise biblical authority over the church entrusted by God (Acts 20:28-31; 2 Timothy 4:1-2).
4. Lead, disciple and encourage ministerial staff. The Lead Pastor will work with the ministerial staff to establish a shared vision and purpose for the church and translate broad goals into achievable steps (2 Timothy 2:2).
5. Oversee the planning of worship services, outreach, and events in order to support staff and lay leaders to successfully coordinate these services and events (I Corinthians 14:40).

Expectations and Requirements

The Lead Pastor should:

1. Meet the qualifications for an elder (1 Timothy 3:1-7, Titus 1:5-9).
2. Demonstrate humility as exemplified in I Timothy 1:13-16.
3. Possess the necessary education to fulfill his calling within the local assembly.
4. Have proven experience in serving in pastoral ministry.
5. Have a history of moral purity.
6. Love people and be excited to see them grow in Christ.
7. Be a self-starter with drive, passion, and initiative.
8. Be teachable and willing to be held accountable.
9. Be a team player with a positive attitude.
10. Shall affirm the Baptist Faith & Message 2000.

Administrative Duties

The Lead Pastor should:

1. Work alongside ministry staff to build relationships and support the work and success of Bible study, groups, worship, and mission opportunities.
2. Work with the Executive Pastor to lead and mentor ministerial staff and develop leadership tools for accountability in each area of ministry.
3. Prioritize missions, service, and stewardship as a privilege of church membership.
4. Work with ministry staff and church lay leaders and serve as an ex-officio member of appropriate committees to plan, train for, conduct, and evaluate church ministries. Attend meetings of, and confer with, Deacons and other appropriate leadership teams to maintain an awareness of the church's spiritual, financial, and personal issues.

Relationship to Pastor and Staff

1. Responsible first and foremost to the guidance and leading of the Holy Spirit.
2. Responsible and accountable to the church through the Deacons, the Personnel Committee, and ministerial staff.
3. Participate in weekly staff meetings with all staff, ministerial and administrative.